



PURSUE YOUR CALLING
WITH A CAREER AT

DSTA PROCUREMENT AND CORPORATE



STRATEGY
IN ACTION

ABOUT DSTA

What We Do

Be at the forefront of engineering, digital transformation and cybersecurity at the Defence Science and Technology Agency (DSTA).

WORK ON GROUNDBREAKING TECH:



Software
Development



Systems
Integration



Unmanned
Technologies



Military
Platforms



Robotics



Sensors



Artificial
Intelligence

What You Can Expect at DSTA



A PURPOSEFUL CAREER

Find meaning in elevating Singapore's defence capabilities.



COLLABORATIVE CULTURE

Work alongside friendly and nurturing colleagues from various domains.



MENTORSHIP

Navigate exciting challenges with guidance and support.



DEVELOPMENT

Take charge of your unique career needs and growth with a Personalised Career Development Plan.



EMPLOYEE PERKS

Enjoy flexible work arrangements and comprehensive perks that fit you and your family's needs.

What Procurement Does

Be part of the largest and diverse team that procures state-of-the-art defence systems, goods and services for Singapore's national defence and security, with DSTA Procurement (PRM).

SPECIALISED CLUSTERS WITH A DIVERSE RANGE OF BUYS:

- Weapon Systems Acquisition
- Digital Technology
- Rapid Acquisition
- Specialised Equipment and Services
- Logistics Support
- Building and Infrastructure / Facilities Management
- General Products and Services
- Sustainment

A DAY IN THE LIFE OF A PROCUREMENT PROFESSIONAL



Partner stakeholders to understand requirements and supplier landscape.



Design & Structure procurement and sourcing strategies to secure the best value.



Prepare tender documents, approval papers and contracts.



Conduct tender clarification and negotiation with suppliers from all over the world.



Recommend & Justify the award to the most cost-effective supplier fairly.



Manage contracts to ensure obligations are fulfilled.

Career Development

Maximise your career development and enhance your skill sets with our structured training programmes, curated seminars, workshops and other courses at various milestones of your career.

MILESTONE PROGRAMMES



Senior
Assistant / Senior
Procurement
Executive

Assistant
Procurement
Manager

Procurement
Manager

Senior
Procurement
Manager

Assistant
Director

Deputy
Director / Cluster
Head & Above

Foundation
Course

Systems Engineering and
Management Programme (SEM) /
SEM Leadership Development
Programme

Advanced SEM /
Defence
Management
Systems Course

Procurement
Introductory
Course

Intellectual
Property
Management

Workplace
Trainer
Programme

Thematic Case Study Workshops

Defence Procurement Law & Practice Seminar Series

Joint DSTA-SUSS Procurement
Programme (Basic)

Joint DSTA-SUSS Procurement
Programme (Intermediate)

What Corporate Does

DSTA Corporate forms the backbone of our organisation, driving initiatives that provide strategic vision, support and synergy for continued growth and relevance.



HUMAN RESOURCES

Drives and manages all matters related to talent attraction, acquisition, development, welfare and training, and HR-related policy, plans, data, systems and frameworks.



CORPORATE COMMUNICATIONS

Plans, conceptualises, develops and implements communication strategies that build, strengthen and sustain DSTA's branding and shape organisational culture and behaviour.



CORPORATE PLANNING & SERVICES

Develops and implements organisational-level plans, initiatives, policies and processes in the areas of corporate strategy, finance, security, corporate services and business planning support.



DSTA ACADEMY

Trains our staff in systems engineering and project management through in-house programmes, and promotes continuous learning and knowledge sharing amid the rapidly changing technology landscape.

How We Nurture Your Talents



DEEPEN EXPERTISE



**BROADEN SKILL SETS
THROUGH JOB ROTATIONS**



**LEADERSHIP
DEVELOPMENT**



**PERSONALISED CAREER
DEVELOPMENT PLAN**



Stay Connected

Apply now and be a part of
#StrategyInAction here at DSTA.

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